



# **DATA UPDATE – Women, Business and the Law 2023**

## **Bahrain**

### **Ministry of Finance and National Economy**

## *Women, Business and the Law*– Bahrain

### **1. Pension**

#### **Comment received from Government:**

*1. Is the age at which men and women can retire with full pension benefits the same?*

Social Insurance Law 24/1976 was amended by issuing Law 14/2022 ensuring the elimination of all gaps between men and women at the retirement age of 60+ at which they would receive the exact same benefits. The amendment to the law is fully gender balanced and does not distinguish between men and women.

Suggested data modification: The response to the question should change from no to yes to reflect the latest amendments.

Date of entry into force: 18/04/2022

Legal basis: Law 14/2022 Article 34

Link to Article: <https://bit.ly/3bT2lMl>

#### **Response from *Women, Business and the Law* team:**

The *Women, Business and the Law* team takes note of the amendments to Social Insurance Law 24/1976 by virtue of Law No. 14 of 2022. The team understands that Article 34, which previously stipulated that the age of termination of employment with full pension benefits was at 60 years for the insured man and 55 years for the insured woman, was modified by Law No. 14 of 2022 to equalize the ages of termination of employment with full pension benefits at 60 years of age for both men and women. The updated analysis will be reflected in the upcoming *Women, Business and the Law* report.

### **Communications**

For questions on this note, please contact:

Tea Trumbic  
Women, Business and the Law  
Global Indicators Group – Development  
Economics  
World Bank Group  
2121 Pennsylvania Avenue NW  
Washington D.C. 20433  
Tel: +1 (202) 473-0577  
E-mail: [ttrumbic@worldbank.org](mailto:ttrumbic@worldbank.org)

Marina Elefante  
Women, Business and the Law  
Global Indicators Group – Development  
Economics  
World Bank Group  
2121 Pennsylvania Avenue NW  
Washington D.C. 20433  
Tel: +1 (202) 473-5556  
E-mail: [melefante@worldbank.org](mailto:melefante@worldbank.org)